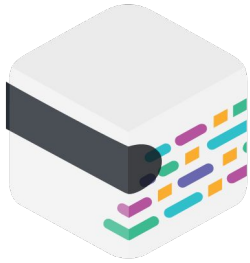


Modeling your test automation strategy

Part 3: The journey

A little about me



With Janet Gregory

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Today, we'll look at ways to:

- Implement your strategy and reduce manual regression testing
- Succeed by engaging the whole team
 - **And dealing with resistance**
- Choose the right tools for your situation
- Evolve your strategy based on small experiments
- Incorporate test suites into your pipeline



A reminder of why we automate



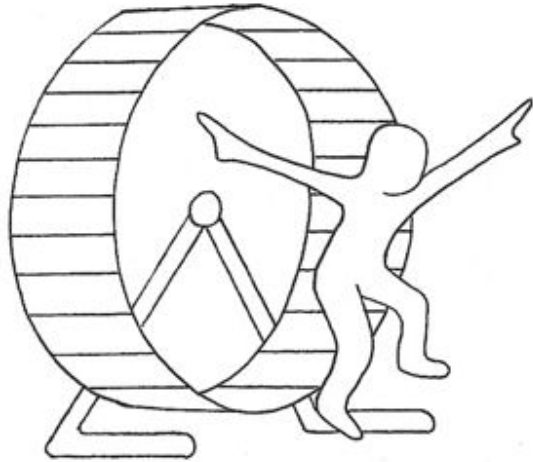
State of DevOps Survey

Predictors of high-performing teams:

- Reliable automated tests run every commit
- Developers create, maintain automated tests
 - With help from testers
- Testers do exploratory, other types of testing



You can get off the hamster wheel



- You've used visual models to have good conversations
- Your strategy engages the whole team
- You've identified high-risk and high-value areas of your product



How to get going with your strategy?

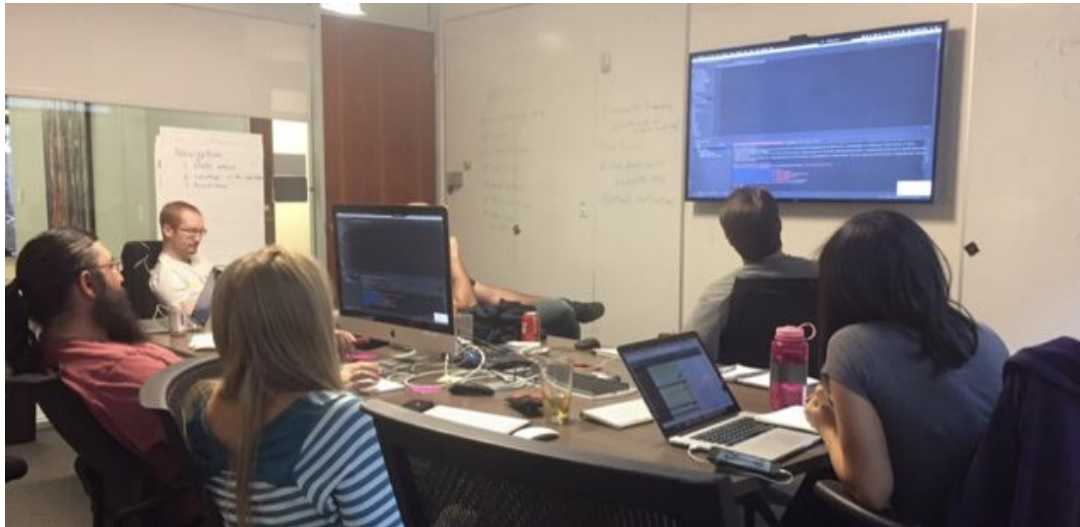


Photo by [Jaromír Kavan](#) on [Unsplash](#)



Keep the whole-team engagement

- Share the manual regression testing pain
- Set goals and do small experiments
- Frequent retrospectives & adjustments



When you face resistance

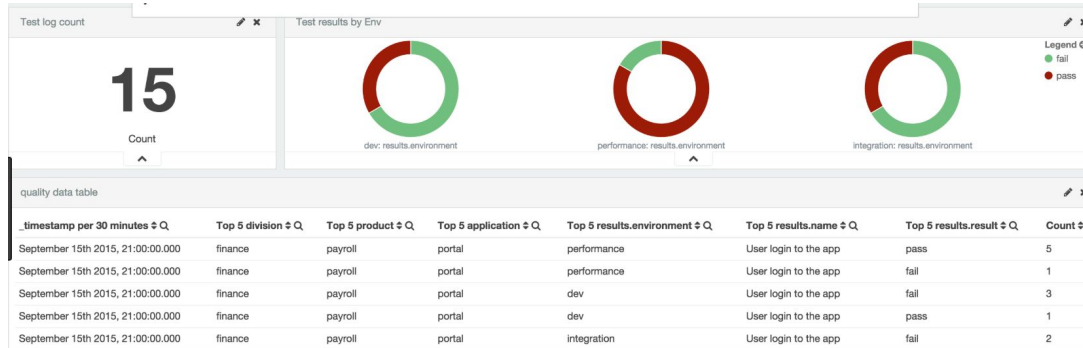


- Listen
- Can they agree to a short experiment?
- What's in it for them - offer them something
- Ask them for help



Keep your progress visible

- Big wall monitors with CI results, Slack notifications
 - Fast feedback
- Goals, milestones, progress charts on the wall
- Shared dashboards for distributed teams



Building your tool box - at each level

- How do you want your tests to look?
- Skill sets of the people writing, using the tests
- Budget time to research and try tools
- Gather your “requirements”, constraints



Tests that work in your context

- Tests as living documentation
- Test creators feel comfortable writing

Scenario: Timeslot is not available

Given Cindy has viewed available timeslots for the service option she wants

When she *selects a timeslot that has a conflict*

Then she sees a helpful message

```
describe "user books an appointment" do
  It "returns a helpful error message for unavailable time slot"
  given available timeslots viewed
  when cindy chooses unavailable timeslot
  then she sees error message
end
```

booking.checkTimeslotFixture (day, timeslot, option, size)

Day	Timeslot	Available	Option	Size	Can book?	Message
Mon	11:00 – 12:30	Yes	Full Clip	Miniature	yes	Booking is confirmed



Example tool requirements

- Support collaboration of testers, business & devs
- Uses same language as our app under test
- Support product for at least the next 5 years
- Robust result reporting, easy to analyze failures
- Easy to integrate with our existing continuous integration



Other considerations

- Microservices vs monolith architecture
- Support exploratory, other testing activities
- Data-driven tests, using tables
- Keyword-driven tests
- Legacy code
- Workflow

KNOW
YOUR
CONTEXT

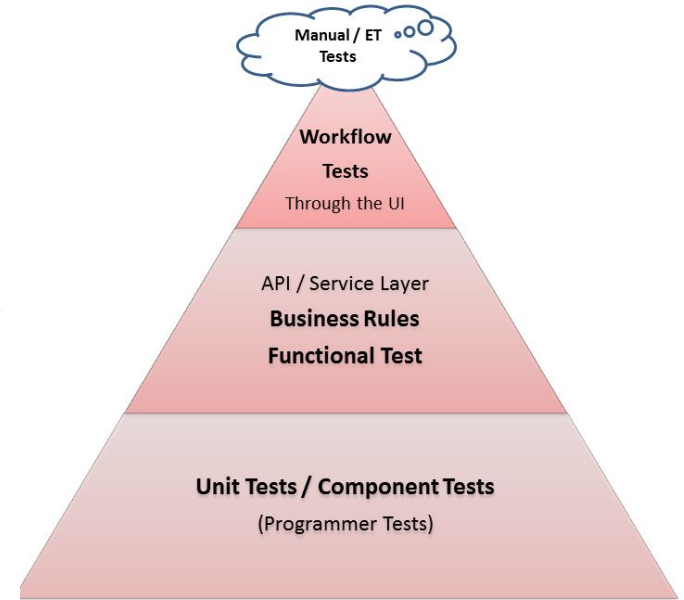
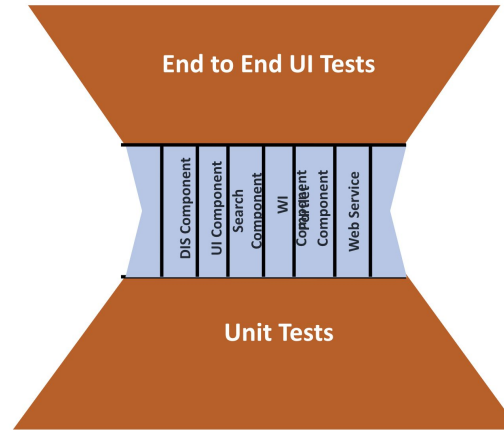
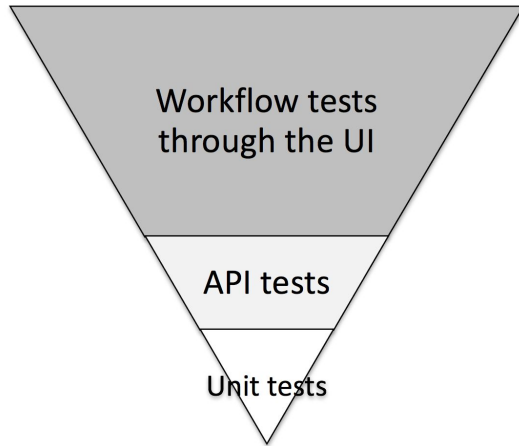


Example of whole-team tool selection

- Sys admin spiked on driver library
- Testers, devs and sys admin did two rounds of “bake-offs” between two frameworks
- Found solution that worked for everyone
- Then got training to get up to speed fast



Transitioning with models



Evolve them over time...



Start simple

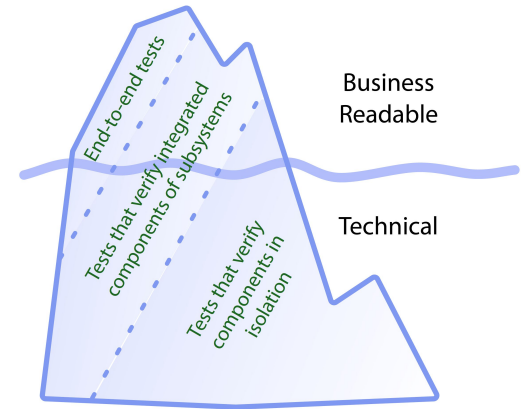
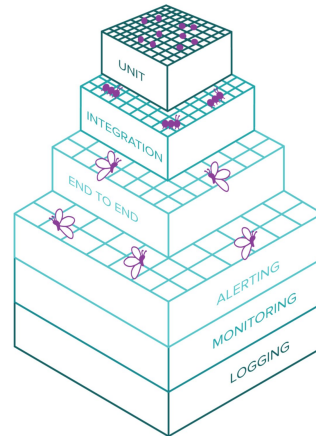
- Automate tests for the highest-risk area
- Or go for easy wins
- “How will we automate tests for it?”
- Small, iterative increments - use feedback



Experiment!

If your initial strategy isn't moving you to your goal, try another model

		Business Facing	
Guide Development	Q2	Examples A/B Tests Story Tests (written first) UX (user experience) testing Prototypes Simulations	Exploratory Testing Workflows System Integration (business oriented) Usability Testing UAT (user acceptance testing)
	Q1	Unit Tests Component Tests (code level) Testing Connectivity	Performance Testing Load Testing Security Testing Quality Attributes (..ilities)
		Technology Facing	
		Critique the Product	



Check Parts 1 and 2 of this series for more



Collaborate

- Pair and mob to learn new skills
- Take time for learning
- Bring in specialists if needed



Treat test code like production code

- Good heuristics practices, patterns, principles
- Minimal time to maintain tests, analyze failures
- Refactor as necessary

See resources at end



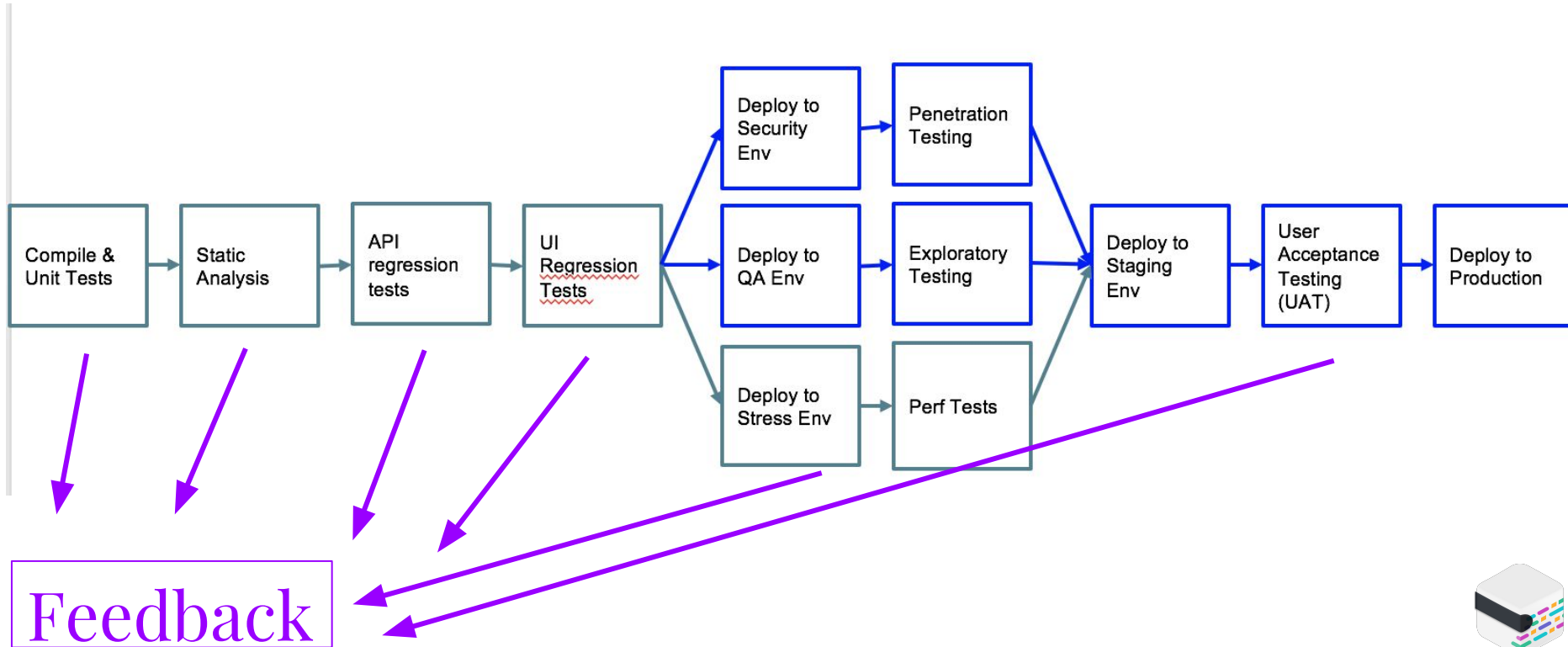
Think through each test suite

TEST SUITE CANVAS:				
Why What business question am I trying to answer with this suite? What risk does this suite mitigate?	Dependencies What systems or tools must be functional for this suite to run successfully?	Constraints What has prevented us from implementing this suite in an ideal way? What are our known workarounds?	Pipelining / Execution Is the suite part of a pipeline? When is it triggered? How often does it run?	Data Do we mock, query, inject? How is test data setup/managed?
Engagement and Failure Response Who created the suite? Who contributes to it now? Who is not involved but should be? In the event of a test failure, who addresses failures and how?		Maintainability What is the code review process? What documentation exists?	Effectiveness How do we know the suite is effective? What is it finding? What is it preventing?	

See <https://github.com/ahunsberger/testSuiteDesign>



Add test suites to your CI pipeline



Celebrate every small success

Ring a bell, go for ice cream, play some ping pong

- For successful pipeline, merging PRs, whatever was hard in the past
- Example: Company party for 1000 JUnit tests
 - With explanation of why that is valuable



Visual models

- Enable conversations in your context
- Help you track progress over time and stay on track
- Help focus automation on the most valuable areas



Your test automation strategy helps you:

- Overcome the many obstacles to success
- Build confidence to release small changes frequently
- Automate the boring stuff & free up time for the valuable testing activities



There's a lot packed into these 3 webinars

- Set a goal ---> biggest pain point
- If models in Parts 1 and 2 don't look useful for your context, design your own
- Visualize **why** you are automating, **who** can help, **how** can they help, **what** are your action items
- Do small experiments, track progress, readjust frequently



Questions? Stories to share?



Resources for more learning

- “Modeling your test automation strategy”, parts 1 and 2, <https://www.mabl.com/blog/modeling-your-test-automation-strategy-webinar>, <https://www.mabl.com/blog/modeling-your-test-automation-strategy-webinar-2>
- “Test automation: Five questions leading to five heuristics”, Joep Shuurkes, <https://testingcurve.wordpress.com/2015/03/24/test-automation-five-questions-leading-to-five-heuristics/>
- “Powerful test automation practices”, parts 1 and 2, Lisa Crispin and Steve Vance, <https://www.mabl.com/blog/powerful-test-automation-practices-pt-1>, <https://www.mabl.com/blog/powerful-test-automation-practices-pt-2>
- “Test Suite Design”, Ashley Hunsberger, <https://github.com/ahunsberger/testSuiteDesign>
- *Accelerate: The Science of Lean and DevOps*, Nicole Forsgren et al, <https://itrevolution.com/book/accelerate/>
- *Agile Testing: A Practical Guide for Testers and Agile Teams*, and *More Agile Testing: Learning Journeys for the Whole Team*, Lisa Crispin and Janet Gregory, <https://agiletester.ca>
- “Analyzing automated test failures”, <https://www.mabl.com/blog/lisa-webinar-analyzing-automated-ui-test-failures>
- *Strong-Style Pair Programming and Mob Programming Guidebook* by Maaret Pyhäjärvi, <https://leanpub.com/u/maaretp>

